



**Proposal of the Management Board for the
appropriation of the accumulated profit of the fiscal year 2025**

The accumulated profit of EUR 177,438,127.08 for the 2024 fiscal year was carried forward to new account by resolution of the general meeting on 27 June 2025, so a decision must be made again on this profit as accumulated profit for the 2025 fiscal year despite the existing domination and profit and loss transfer agreement. Due to a distribution block in accordance with Section 268 (8) HGB, a maximum profit distribution of up to EUR 96.430.619,07 could be made.

The Management Board of Adtran Networks SE has decided:

It is proposed to the General Meeting to use the accumulated profit („Bilanzgewinn“) of Adtran Networks SE as shown in the annual financial statements as of 31 December 2025 for the fiscal year 2025 in the amount of EUR 177,438,127.08 as follows:

The accumulated profit („Bilanzgewinn“) for the fiscal year 2025 in the amount of EUR 177,438,127.08 is being carried fully forward to new account.

Meiningen, 25 February 2026

Adtran Networks SE

A handwritten signature in blue ink, appearing to read "Tom Stanton".

Thomas R. Stanton

The Management Board

A handwritten signature in black ink, appearing to read "Christoph Gliringer".

Dr. Christoph Gliringer

A handwritten signature in black ink, appearing to read "Timothy Santo".

Timothy Santo